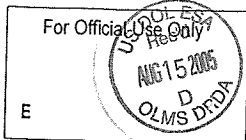


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>408</u> <u>6940</u>	2. Fiscal Year Covered From: <u>01</u> / <u>01</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>JOSEPH</u> <u>DILEO</u> P.O. Box, Bldg., Room No., if any Street <u>1907 MORRIS AVENUE</u> City <u>UNION</u> State <u>NEW JERSEY</u> ZIP Code + 4 <u>07083 3506</u>	4. Name, file number, and address of labor organization. Name <u>TEAMSTERS UNION LOCAL NO. 408</u> Labor Organization File Number <u>004817</u> P.O. Box, Building and Room Number, if any Street <u>1907 MORRIS AVENUE</u> City <u>UNION</u> State <u>NEW JERSEY</u> ZIP Code + 4 <u>07083 3506</u>
5. Position in labor organization. <u>SECRETARY/TREASURER</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7. a. Nature of Interest, Transaction, or Income.  7. b. Amount.

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

*Joseph Dileo*

On

08/08/05

Date

908 964-8151

Telephone Number

Name of Person Filing

JOSEPH DILEO

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Zazzali, Fagella, Nowak, Kleinbaum  
& FriedmanTrade Name, if any: same

P.O. Box, Bldg., Room No., if any

Street ONE RIVERFRONT PLAZACity NEWARKState N.J.ZIP Code + 4 07102 5410

9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

ATTORNEYS FOR LOCAL UNION 408  
WHO RECEIVE A RETAINER MONTHLY OF \$275.00

11.b. Approximate dollar value of such dealing.

\$275.00

12.a. Nature of interest held or income received.

Received a gift basket from Zazzali, Fagella,  
Nowak, Kleinbaum & Friedman

1 Riverfront Plaza  
Newark, N.J. 07102 5410

12.b. Amount. UNKNOWN BUT OVER \$25.00

C. Received from any employer (other than an employer covered under parts A and B above)  
or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant  
(including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

received one or two fruit baskets at  
Christmas time..do not recall from whom  
and I didn't know the value

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

(2)

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of reportable events in 2004.

Sincerely,

A handwritten signature in cursive script, appearing to read "Joseph Dileo".

JOSEPH DILEO

Secretary/Treas.

TEAMSTERS UNION LOCAL 408